



## Golden Five Consulting Diversity Policy

Workplace diversity involves recognizing the value of every individuals' differences and managing them in the workplace. Diversity covers gender, age, ethnicity, cultural background, sexual orientation and religious belief. The main goal of our successful diversity program is to create a positive work environment.

The purpose of this policy is to provide diversity and equality to all in employment, irrespective of their gender, race, ethnic origin, disability, age, nationality, national origin, sexuality, religion or belief, marital status and social class. We oppose all forms of unlawful and unfair discrimination, and we encourage and embrace diversity in the workplace by:

Learning about the cultural backgrounds, lives and interests of employees outside of the workplace.

Including opportunities for staff to interact in settings outside of work so that employees feel more comfortable and have the time to understand each other.

We believe that everyone should be treated equally, regardless of their religion, beliefs, age, gender, race, disability or sexual orientation.

The results of this policy we have found to be:

Learning about other culture and ethnicity than from colleagues that come from a different background, sharing their personal experiences, is great. This has increased employee engagement and at times increase employee motivation as well, which is great for the company. Everyone shares and everyone is comfortable talking to each other and collaborating. Using everyone's best skills to our advantage.

We recruit from a diverse pool of candidates which means hopefully we get a more qualified list of candidates to pick from. Potentially we can hire the best of the best for the industry. We always like the to choose the best personnel for our team.

You can reach out to our diversity team for any clarification or concern at [Diversity@GoldenFive.net](mailto:Diversity@GoldenFive.net)